

Urbana Welfare Association

MINUTES OF MEETING- MOM NO 09

DATE - 4th. September, 2020

Venue: Mr. Ramani's Residence 7:30 pm

NO			ATTENDANCE	CONTACT NUMBER AND EMAIL	
1	Sujit Bhattacharya	SB	P	9830062917	sujit1449@gmail.com
2	Pradeep Bhatia	PB	P	9339744212	pradeepbhatia20@gmail.com
3	Avinash Malpani	AM	P	9331000140	hmplaza@gmail.com
4	Tarun Kumar Basu	TKB	P	9163689662	tkbasu2000@yahoo.com
5	Swaminathan Ramani	SR	P	9831020601	s.ramani222@gmail.com
6	Mamta Agarwal	MA	P	9830057410	mamta.agarwal64@gmail.com
7	Ashesh Paul	AP	P	9163975111	asheshpaul@yahoo.com
8	Ashis Dutta	AD	P	9433492934	Ashidatta783@gmail.com
9	Archana Sinha	AS	P	9163164510	mail2dr.archana@gmail.com
10	Amitava Banerjee	AB	P	9433218459	amitava.banerjee.1961@gmail.com
11	Anand Saraf	AS	P	9830616949	saraf.anand@gmail.com
12	Hemant Raj Lodha	HL	P	9903569766	hemant@pucoatings.in
13	Kalpajeet Basu Mallik	KBM	P	9051044344	ceo@genesiskolkata.in
14	Meelan Gupta	MG	E	+971551894780	Meelan.gupta@gmail.com
15	Neha Tbrewal	NT	P	9830358660	Nehatibrewal178@gmail.com
16	Prasanta Kumar Sarkar	PS	P	9836013426	prasantpratim@gmail.com
17	Sanjay Doogar	SD	P	8910850993	sanjay_doogar@yahoo.com
18	Sushil Khaitan	SK	P	9830050116	skhaitan@ashokaworld.com
19	Suvashis Mukherjee	SM	E	+31624150105	msuvashis@yahoo.com
20	Vikram Saha	VS	P	9920021076	vikramsaha@gmail.com
21	R. K. Jalan	RKJ	P	9830402904	rkjalan55@yahoo.co.in

P- PRESENT 19, A - ABSENT 0 , E -EXCUSED 2,



MINUTES OF MC MEETING HELD ON 04.09 2020

No	Details	Action by
1	<p><u>OPENING OF MEETING:</u></p> <p>PB opened the meeting by welcoming all MC Members.</p> <p>PB requested the members to discuss and finalise the roadmap to go ahead for this year. Also members to express their reservations if any and deliberation for smooth functioning of the committee.</p>	
2	<p><u>PRESIDENT'S VIEWPOINT COUNTERVIEW POINT</u></p> <p><u>Reference email dated 2nd. September, 2020 by President.</u></p> <p>SK opened the discussion stating that we must start with the fundamental issues. While discussing following points were emerged. There has been some unhappiness</p> <ul style="list-style-type: none"> • Over the sharing of information regarding the work being done or meetings taking place at the subcommittee level. • About the President meeting with BNRI / UFM on his own or with subcommittee convenors and not including members from the UWAMC <p>SB explained that he has arranged meetings with BNRI / UFM at the request of the Convenors and has been present at such meetings, so far, only at the request of the Convenors. It has always been left to the Convenors to decide who should join the meeting. With regard to meeting with BNRI / UFM on his own, he explained that it was not possible to consult the Committee and take advance opinion every time before meeting with either BNRI/UFM as often these happened on the spur of the moment to solve a problem or to discuss an idea. However he assured the Committee that for any major policy related issue he would discuss the matter in advance.</p>	
3	<p><u>FINALISATION OF CODE OF CONDUCT FOR GOOD AND EFFECTIVE FUNCTIONING OF COMMITTEE:</u></p> <p>House discussed the issue in details. SB presented before the members the CoOC he prepared read out the points he felt should form a part of the CoC.. It was appreciated by the members.</p> <p>After minor modifications the COC was approved by the committee and also decided that this will be as guidelines which need to be followed by each and every member. The COC is part of this MoM 'as</p> <p>ANNEXURE – A.</p>	



In this connection some members raised the issue of a member starting an opinion poll on his own even when this matter was under discussion in the Committee and some members requested him not to do so. Unfortunately, this developed into a heated discussion which was adequately handled by the Secy and some members.

But, it was unanimously recorded that going to Public with any internal discussion /document without permission of the Committee, was not acceptable. Some members were of the opinion that action should be taken by the Committee against members who do so, in future.

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MODUS OPERANDI OF MC:

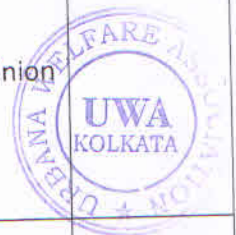
Proposed modus operandi of MC was as follows:

Discussion – Agenda – Vote – Majority with one special vote with President.

Members discussed this issue at length. Most of the members took part in this discussion.

After considering all the views of members, it was resolved that

- A. On issues other than those considered as major policy issues, the President and/or the subcommittee convenors or the respective sub-committee convenor can communicate with BNRI or UFM. Outcome of such meeting should be informed to other members of the subcommittee and UWAMC before it is published. For major policy issues, they should consult the respective team member/s of the subcommittee along with the PST and depending on how major it is, a MC should be called, before taking the final decision.
- B. In matters other than major policy matters, the President could take the final decision preferably after consulting and taking the opinion of the UWAMC.. Any major policy matter would be decided by the Committee and majority opinion would prevail. In case of a tie, the President will have a casting vote.
- C. Communication through whatsapp should be minimal and any differences of opinion should be resolved by personal interaction.



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ANY OTHER MATTER:

KHUTI PUJA

AP informed the members that Utsav Committee proposed to conduct khuti Puja on 13th. September, 2020. MC approved the plan with a note that Khuti Puja has to be a low key affair and in compliance with West Bengal Government's guidelines.

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All the committee members expressed their full support to President. Members requested the

President not to take leave without sufficient advance information and requested him if possible to rejoin from the 5th instead of 10th Sept as several matters needed urgent consideration. The President agreed.

Committee expressed its thanks to Pradeep Bhatia for carrying out the duty of President while Sujit Bhattacharya was on leave.

All members were overwhelmed with Ramani ji's kind hospitality. The meeting ended with a happy note.

URBANA WELFARE ASSOCIATION

Pradeep Bhatia - Actng. President

President

Tarun Basu - Secretary

ANNEXURE - A

CODE OF CONDUCT FOR COMMITTEE MEMBERS / SUB-COMMITTEES OF UWA

(As received from Mr. Suit Bhattacharya, President via email dated 5th. September, 2020)

- 1) Disagreement / Difference of Opinion
 - a) This must be limited to the Committee or Virtual "Room". The person(s) should first speak to each other, one on one or collectively and try to sort it out. If that does not resolve the issue, it can be brought to the Room. In short, differences to come into the Room or Committee WhatsApp Group only if it cannot be resolved amongst the person(s) who have the difference.
- 2) Communications (within the Group / Room):
 - a) Our language and what we say is important. "My English is not good" is no excuse. Write in whatever language you are comfortable, using English alphabets so that everyone can read.

b) If we write rough, we should expect, rough. Similarly, if suspicious of colleagues, expect others to be suspicious.

3) Communications (outside the Group / Room):

a) Only PST can post freely. However, even they should speak with the Convenors, before they post on any topic they are not directly involved in or attend the Sub-Committee (SC) meetings.

b) No Committee Member (excludes Convenors) is allowed to post on any UWA Policy related matter, unless authorized by the PST.

c) Convenor of SC can only post on matters relating to his SC. They may authorize anyone from within the SC to post, but they need to get those names confirmed by any two from amongst the PST & Convenor of the PR SC, in writing.

d) Convenor PR SC will have the right to request changes and/or advise everyone including the PST regarding their tone / type / language / content of posts. Any disputes on this will be referred to the President.

Members must realise that what and how they say in public, has a reflection on this Committee. Whilst you maybe an individual what you put in print (WhatsApp and email) leaves a trail that can affect the Committee

4) Administration:

a) Committee members cannot conduct and kind of polls in private or public on any UWA matter unless authorized by the Committee. Further, no Member can make public their disagreement with another member, or policy or a decision by a SC without approval of UWA Committee (UWAC)

Whilst it is expected that no Committee Member would actually flout the above Code but if it did happen, at the discretion of the Committee, through a simple majority the Committee can penalise a Member for any transgression of this rule. This could be a fine or suspension from the all UWA Groups for 1 month and from UWA Committee for 2 meetings or 1 month, whichever is lesser. Repeated flouting of the Code could lead to severe action.

b) If members are part of a SC and they disagree with any decision of the SC, they must record their dissent with the SC Convenor in writing. If they do not, it will be considered that they agreed with the decision of the SC.

If dissent has not been recorded and matter comes up in UWAC, the Member cannot voice his disagreement to decision of the SC or criticising it. It is expected such Member should actually defend and explain the decision taken by the SC

c) Convenors are free to take decisions within established guidelines but they are not the ultimate authority or sole decision makers on policy matters. On policy matters the President can overrule a decision. If the Convenor does not agree with the President's decision they should be referred for discussion / decision, to the Room.

d) In a policy or protocol related matter when a new system is set in place, it can be changed, altered, withdrawn only after approval and the Convenor cannot take an independent decision

e) Ideally, if willing, other than the PST, each Member should be actively involved in some SC. It is preferable if a member is not involved in more than 2 SC so that they can be focused.

f) Other than the PST, Members who do not attend 3 out of 5 SC meetings, they will be removed from the SC, unless they have a genuine reason for not attending and has informed the Convenor their inability via WhatsApp.



Fw: Fwd: FW: UWA MoM 08 04 SEPT 2020 (1)-converted

1 message

tarun basu <tkbasu2000@yahoo.com>
To: Arpit Suchak <urbanawelfareassociation@gmail.com>

Thu, Sep 17, 2020 at 5:53 PM

Sent from Yahoo Mail for iPhone

Begin forwarded message:

On Wednesday, September 9, 2020, 8:18 PM, Meelan Gupta <meelan.gupta@gmail.com> wrote:

----- Forwarded message -----

From: **Sujit Bhattacharyya (GM)** <sujit1449@gmail.com>
Date: Wed, Sep 9, 2020 at 1:50 PM
Subject: FW: UWA MoM 08 04 SEPT 2020 (1)-converted
To: Meelan Gupta <meelan.gupta@gmail.com>, Suvashis Mukherjee <msuvashis@yahoo.com>

Dear Mr Gupta & Mr Mukherjee

Apologies if my addressing you formally offends you in anyway, but as I have not met either of you, I thought this would probably be the best way to address you. Also since, you probably know me better for being a "takeri" fellow who bulldozed his way to stand for elections.

This is not a mail to seek your support. It is a mail to keep you abreast of what is happening. I have, on a couple of occasions and did again, as below, sent mails or messages to the other committee members and not kept you in the loop. It was not done out of any intention to hide anything from you, but, as we had a 19 member team which stood together, I treated it as a family misunderstanding, which I hoped we could solve within the family.

Unfortunately, it appears that it might not be contained as you have seen in the Committee group.

There were two things I insisted on when I reluctantly agreed, to stand for President, at the insistence of Tarun da and Hemant ji. I agreed when they actually said that if I did not stand then they would give up trying to form a team to stand against the erstwhile committee.

The two things were:

- a) I would do my best to reach out to the opposing camps and try to get them involved in our committee and there would be no witch-hunt.
- b) That whilst there would be true democracy and I believed in arguments as they make us stronger, at the end of the day, as President I needed to have the last say on matters other than major policy issue or a decision involving interpretation of any rules. This I insisted on, as I believe it is not possible to run any organization efficiently and effectively if for every decision I needed to go back to the committee and get their approval. Rightly or wrongly those were my conditions on



way – 150% involved or none. And if it was none, then why bother to be president where I would not be able to give my best?

From the first day a section of the Committee objected to my reaching out to the opposition. They objected vehemently when I said there would be no witch-hunt and trying to pin the blame of everything on the previous committee without justifiable cause. That unfortunately set an impression in some minds that I have been trying to shake but

The rest of the story you will see as it unfolds and as I said, I am not campaigning in order to garner support but to say that you will probably get drawn into a squabble and that, I am guilty of not keeping you in the loop as I felt it was a family dispute that was best solved within the family.

The last "guilty" mail is below. You can be judge and jury.

Regards

Sujit

From: Sujit Bhattacharyya (GM) [mailto:sujit1449@gmail.com]
Sent: Monday, September 7, 2020 7:31 AM
To: Amitava Banerjee; Anand Saraf; Archana Sinha; Ashesh Paul; Ashis Datta; Avinash Malpani; Hemant Lodha; Kalpajeet; Mamta Agarwal; Neha Tibrewal; Pradeep Bhatia; Prasanta Sarkar; R K Jalan; S Ramani; Sanjay Doogar; Sujit Gmail; Sushil Khaitan; Tarun Basu; Vikram Saha
Subject: FW: UWA MoM 08 04 SEPT 2020 (1)-converted
Importance: High

Dear Pradip ji & Tarun da

I am using this Group to avoid the NRIs from becoming aware of the problems we are going through.

I am not quite in agreement with the MoM as I believe it does not quite capture the full discussions and conclusions.

This needs to be resolved either before today's meeting and at the meeting. If it is to be resolved at today's meeting then I feel, for sure, that you should chair the meeting, at least till the matter is resolved.

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Ref point 2

After point C


When asked to speak, after the deliberation, the Sujit Bhattacharyya pointed out that the previous 40 minutes had been spent discussing matters which were supposed to be his short comings when he had nothing to do with them. He pointed out that as per the previous meeting in early



Point 6

What is currently written after 2C should be part of Point 6

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Meelan Gupta
Chartered Accountant (ACA)
Semi-Qualified ACCA (London)

 UWA MoM 08 04 SEPT 2020 (1)-converted.pdf
338K

